

EXHIBIT 15

WORKFORCE INVESTMENT NOTICE: 01-02 (change 5)

SUBJECT: WIA Program Year 2005 Performance Requirements for the Subsequent Eligibility Certification Process of Eligible Training Programs/Providers

DATE: May 2, 2005

PURPOSE: To provide the PY 2005 WIA performance levels for Subsequent Eligibility.

CHANGES: A Performance Chart is attached that reflects the performance levels that will be used for PY 2005 Subsequent Eligibility submittals.

| <u>Subsequent Eligibility Performance Measure</u> | <u>PY'05 State Level</u> |
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| DEFINITION OF "ALL"—ALL students is defined as individual students who register through a general registration process for a specific program. Students enrolled as part of a customized training or company-sponsored contract are not considered ALL students. Do not include any individual already employed at the start of a program. | |
| Program Completion (ALL, INCLUDING WIA) Actual number and Program completion rate for all individuals participating in the applicable program conducted by the provider. (Those who complete between 7/1/03 – 6/30/04 regardless of their start date) | 65% |
| Entered Employment (ALL, INCLUDING WIA) Actual number and percentage of all individuals completing the applicable program who obtained unsubsidized employment. (Of those completers defined above with employment by 3/31/05) | 70% |
| Wage at Placement (ALL, INCLUDING WIA) Average hourly wage of all individuals who entered unsubsidized employment after participating in the applicable program. (Each persons hourly rate of pay at placement divided by those placed as defined above) | \$8.49 |
| The Following Performance Measures will be calculated by the SWIO using its own tracking system as well as Unemployment Insurance (UI) data. | |
| Entered Unsubsidized Employment of Completers (WIA)—Does not include any individual already employed at the start of a program. Actual number and percentage of participants who completed the applicable program and were placed in unsubsidized employment | 82.5% |
| Entered Unsubsidized Employment Retention (WIA) Actual number and retention rate in unsubsidized employment of participants who completed the applicable program and are employed six months after the first day of employment. | 87% |
| Retention Wage (WIA) Wages received by participants who completed the applicable program six (6) months after the first day of employment. | \$4600 |
| Program Graduate Credentials (WIA) Actual number and rate of licensure or certification, attainment of academic degrees or equivalents, OR attainment of other measures of skills of the graduates of the applicable program. <u>Credential</u> – Nationally recognized degree or certificate or state/locally recognized credential. Credentials include, but are not limited to, Post Secondary Degrees/Certificates, Recognized Skill Standards, and Licensure or Industry-Recognized Credentials. | 64% |